

UN Global Compact

Letter of continued support

18 February 2022

To our stakeholders,

I am pleased to reconfirm that MT Højgaard Holding supports the United Nations Global Compact and the Ten Principles of the UN Global Compact on human rights, labour, environment, and anti-corruption.

We are committed to making the UN Global Compact and its principles part of the strategy, culture, and day-to-day operations of MT Højgaard Holding.

We recognize that a key requirement for participation in the UN Global Compact is the annual preparation and posting of a Communication on Progress (COP) that comprises of:

- 1) a CEO statement of continued support for the UN Global Compact,
- 2) a description of practical actions regarding the principles of the UN Global Compact, and
- 3) a measurement of outcomes or expected outcomes.

We support public accountability and transparency, and the English version of our Sustainability Report serves as our reporting on progress on actions and outcomes.

Sincerely yours,



Morten Hansen
CEO, MT Højgaard Holding